Freelancer needed to teach new SAGE & THYME facilitators



SAGE & THYME training is the most established, evidence-based and widely taught foundation level communication skills training in the NHS and hospices in the UK. It has been run by many organisations since 2010.

We are a small friendly team of trainers (mainly freelance), administrative and business staff. The core team is based in Manchester University NHS Foundation Trust (MFT).

Our mission is to teach communication skills and psychological support (using the SAGE & THYME structure) at a level



that is suitable for anyone. To do this, we unlock the training potential in other organisations by teaching their staff how to use the SAGE & THYME structure in conversations and how to run the SAGE & THYME workshop (either face to face or online) themselves.

We are looking for an experienced communication skills trainer to run the SAGE & THYME Foundation Level workshop and train others how to run it (in the SATFAC course), and to also possibly teach SAGE & THYME Online.

This person would **provide services to MFT (either self-employed or from their own company)**, rather than being an employee of MFT.

ROLE:

- Teaching SAGE & THYME Foundation Level workshops
- Teaching and assessing SATFAC course (to create new SAGE & THYME Foundation Level workshop facilitators)
- Possibility of teaching SAGE & THYME Online workshop
- Attending team meetings 2-3 times per year (normally 2 online and 1 face to face in Manchester)
- Contributing to development of new SAGE & THYME materials and courses
- Travel around the UK (normally by train) including overnight stays for 2 nights (3 days away)
- Liaising with business and admin staff who organise the training, travel and accommodation

WE ARE LOOKING FOR:

- Experience in teaching communication skills (SAGE & THYME/Advanced Communication Skills trainer).
- Background in healthcare (but not necessarily a healthcare professional) and/or contact with patients.
- Familiarity with the evidence about teaching effective communication skills and psychological support.
- Willingness to work in a small team.
- Flexibility to be available for 3 consecutive weekdays during normal school terms.
- Availability to teach approximately four courses per year (note that dates cannot be guaranteed, and the number of courses may be more or less than this).

FURTHER INFO:

- Training to become a SAGE & THYME Foundation Level (if needed) and a SATFAC trainer will be provided.
- You will teach under supervision at the start.
- You will always work with another established SATFAC trainer.
- Training fees will be paid upon invoice.
- Travel, accommodation and subsistence expenses will be paid (in accordance with NHS rules).
- You are not tied to working only for us.

Please send a CV and covering letter explaining why you wish to become a SATFAC trainer and how you are suitable to: sageandthyme@mft.nhs.uk

Deadline for applications: 27 May 2024.

Interviews will be held online or face-to-face in Manchester (if feasible).

For informal discussion contact: michael.connolly@mft.nhs.uk – training joanne.thomas@mft.nhs.uk - logistics and fees